



MH Clubhouse Updated 2026

1. MH Clubhouse 01 (International Standards for Clubhouse Programs) Does the Clubhouse provide voluntary, inclusive membership that supports member choice, equal access, re-entry, and outreach? Is membership voluntary and without time limits, with the Clubhouse controlling acceptance of new members?
Do members choose how they use the Clubhouse and the staff with whom they work, with no enforced participation, and do all members have access to every Clubhouse opportunity?
Are members involved, at their choice, in their participation records, and do they have the right to immediate re-entry after any length of absence unless they pose a significant and current threat?
Does the Clubhouse provide effective outreach to members who are not attending, becoming isolated, or hospitalized?
2. MH Clubhouse 02 (International Standards for Clubhouse Programs) Does the Clubhouse maintain open member-staff relationships and shared responsibility for Clubhouse operations?
Are all Clubhouse meetings open to members and staff, with no formal member-only or staff-only meetings concerning program decisions or member issues?
Are staff sufficient to engage members while requiring member involvement, and do staff have generalist roles with shared Clubhouse responsibilities?
Are members and staff engaged in all aspects of Clubhouse operation?
3. MH Clubhouse 03 (International Standards for Clubhouse Programs) Does the Clubhouse have its own identity and accessible physical space that supports the Work-Ordered Day?
Does the Clubhouse have its own name, mailing address, email, telephone number, and physical space separate from mental health centers or institutional settings?
Is the space designed to support the Work-Ordered Day while being attractive, adequate in size, respectful, and dignified?
Is all Clubhouse space accessible to both members and staff?
4. MH Clubhouse 04 (International Standards for Clubhouse Programs) Does the Work-Ordered Day engage members and staff side by side in meaningful Clubhouse work that supports members' strengths, purpose, and confidence?
Do members and staff work side by side in running the Clubhouse, without medication clinics, day treatment, or therapy programs?
Is Clubhouse work generated by the operation and enhancement of the Clubhouse community, with no member payment or artificial reward systems?
Is the Clubhouse open at least five days a week during typical working hours and organized into work units with sufficient staff, members, and meaningful work?
Does Clubhouse work help members regain self worth, purpose, and confidence rather than provide job-specific training, while giving members opportunities to participate in all Clubhouse work?
5. MH Clubhouse 05 (International Standards for Clubhouse Programs) Does the Clubhouse provide Transitional Employment opportunities as a right of membership and support members throughout their placements?
Is the desire to work the most important factor in placement opportunities, with opportunities continuing regardless of previous placement success?
Are members placed at employers' workplaces, paid directly by the employer at the prevailing wage or at least minimum wage, and offered a variety of part-time, time-limited opportunities?
Does the Clubhouse select and train members, manage placements with members and staff, provide coverage during absences, and prepare appropriate reports?
Are there no Transitional Employment placements within the Clubhouse?



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6. MH Clubhouse 06 (International Standards for Clubhouse Programs) Does the Clubhouse help members achieve their educational and vocational goals through educational opportunities?
Does the Clubhouse help members take advantage of educational opportunities in the community?
When an in-house education program is provided, does it significantly utilize members' teaching and tutoring skills?

7. MH Clubhouse 07 (International Standards for Clubhouse Programs) Does the Clubhouse provide transportation, community support services, and safe, decent, affordable housing opportunities for members?
Can members access transportation to and from the Clubhouse and TE opportunities, with effective alternatives when public transportation is limited?
Are community support services provided by members and staff through the work unit structure, including assistance with entitlements, housing, advocacy, healthy lifestyles, and access to quality community services?
Does the Clubhouse provide or develop safe, decent, affordable housing, including independent living opportunities?
When the Clubhouse operates housing, do members and staff manage it together, with members choosing to live there, their location and roommates, support adjusting to their needs, and outreach to help maintain housing?